

FROM THE VAULT: How to Lead When You're Not in Charge, Part 1

CULTIVATING INFLUENCE:

We all have domains we're responsible for. Create an "oasis of excellence" in whatever yours is, making it the best it can be. People will take notice and more will eventually be given.

 **Reminder:** When you are faithful with a little, you will be trusted with a lot.

What am I in charge of?



How can I create an oasis of excellence in this area?

1 SELF-LEADERSHIP

To prove you have the ability to lead more than you are currently leading, lead yourself well **first**. This responsibility will never go away, even when you reach the highest level of leadership, so **start now**.

2 ENERGY OF ATTITUDE

The key to leading well is bringing energy every day. You can affect the climate of a team with your attitude because people are drawn to positivity. This means to do your best to consistently have a drive to see progress and make things better.

Positive people are already convinced of what needs to be done. Therefore, your higher leadership will entrust you with more simply because they don't have to use energy creating buy-in with you. And you will then be in a place to convince others it CAN be done.

Don't ask questions of scarcity:

"How can I lead when I don't have the authority I need?"

They say:

"It's a dead end to even try."

Ask questions of abundance:

"How should I lead with the opportunity that I have?"

They say:

"I see significant opportunities in front of me."

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